

Frequently Asked Questions

Who is a Person with a Disability?

A person with a disability is someone who has one or a combination of several physical, mental, and learning impairments, which substantially limits one or more of the person's major life functions. Major life functions include seeing, hearing, walking, or learning. A person may also be considered to have a disability if s/he has a history of substantial impairment or is regarded as being substantially impaired.

Who is a Qualified Person with a Disability?

A person with a disability is qualified if, with or without reasonable accommodation, s/he meets the essential eligibility requirements of a program or service offered by St Vladimir's Seminary.

What is a Reasonable Accommodation?

A reasonable accommodation is an adjustment to the way in which a program or service is provided that allows a qualified person with a disability to achieve meaningful access to that program or service. For example, a reasonable accommodation may consist of a modification of the seminary's policies or procedures or the provision of auxiliary aids or services. Reasonable accommodations do not alter the nature of the course or the degree requirements in any way. St Vladimir's Seminary is not required to make accommodations that fundamentally alter the nature of its curriculum, programs or services, or that are unduly burdensome either in terms of cost or administrative responsibility.

Does the Seminary Consider Disability When Making Admission Decisions?

St Vladimir's Seminary makes admission decisions regardless of an individual's disability. The seminary does not impose or apply admission or eligibility criteria that screen individuals on the basis of their disability, unless such criteria are necessary for the provision of the program, service, or activity being offered. The seminary believes that this carries out the intent of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act. Students with disabilities desiring to enroll in any program, service, or activity of St Vladimir's Seminary must be able to meet the minimum standards of both the seminary and the particular program to which admission is sought, as specified in the academic catalog. It is within the student's discretion to inform the Admissions Committee of a disability if s/he wishes. Should a student do so, the seminary will not discriminate against the student on the basis of the disability and will make reasonable accommodations as necessary.

How Do I Receive an Accommodation for a Disability?

Students with disability are responsible for contacting the Disability Services Access Coordinator to register their disability prior to their first semester of enrollment at the seminary. Students should not assume that the seminary has any information about their disability even if it was included in their application for admission. Students are not eligible for any accommodations until they have registered their disability with the Disability Services Access Coordinator. Subsequently, an accommodation plan will be established based on the student's disability, supporting documentation, and types of accommodation requested.